



# Henderson Intermediate School STRATEGIC PLAN 2023 - 2025

- The 5 Strategic Goals at Henderson Intermediate School are, aligned to and reflect, the **NELP** (National Education and Learning Priorities).
- At Henderson Intermediate School, the **Strategic Goals** will be met through specific **Annual Plan Objectives**.
- The H.I.S. **Strategic Plan** aligns with and includes, the:
  - a. Action Plan For **Pacific Education 2020 – 2030** : 5 Key System shifts
  - b. The **Tau Mai Te Reo and Kā Hikitia** :Māori having success as Māori and Promoting Māori Language.
  - c. The Henderson Intermediate School: **Curriculum Plan, Māori Action Plan, Pasefika Action Plan**

## Strategic Goal 1

**Learners at Henderson Intermediate School, with their whānau, are at the 'centre of education'. Every decision made is based on "very best outcomes for H.I.S. students with their family/whānau".**

### Annual Plan Objectives

- To ensure that H.I.S is a safe place emotionally and physically, for all students
- Henderson Intermediate School will be inclusive of all students ensuring that individual learning needs are met
- H.I.S. will actively support strong relationships between learners and whānau, hapu, iwi, educators and others. *(Partnerships)*
- To provide an environment for students and family/whānau which is free from racism and discrimination
- To ensure that all teachers at Henderson Intermediate School have high aspirations for every learner. *(Shift 4.)*
- H.I.S. will partner with students whānau to design education that responds to their needs, sustains their identities, language, culture and will ensure that all students understand that Māori language is an integral part of the national identity of New Zealanders. *(He taonga te reo)*
- Henderson Intermediate School will support Māori learners and their whānau to achieve excellent outcomes through recognising and building on the strengths of Māori Learners and their family/whānau. *(Strength based.)*
- To work reciprocally with diverse Pasefika communities to respond to unmet needs arising from the pandemic. *(Shift 1.)*

## Strategic Goal 2

**Every learner at Henderson Intermediate School will be provided with educational opportunities and outcomes that all learners can enjoy.**

### Annual Plan Objectives

- To reduce barriers to learning, for all students.
- To ensure that Māori learners thrive when their language and culture is embeded in their learning, and when they have a sense of belonging. *(Tuakiritanga)*
- Henderson Intermediate School will ensure that every learner gains sound foundation skills including language, literacy and numeracy.
- H.I.S. will ensure that students who speak languages other than English, have the opportunity to be provided with support that enables positive learning outcomes for them.
- To provide a variety of different extra curricular activities that cater for different students and their individual capabilities and needs.
- To ensure all students enjoy multiple different, exciting, learning opportunities based on the NZC areas of learning.

## Strategic Goal 3

**Quality teaching and leadership is priority because these make a substantial difference for learners and their family/whānau.**

### Annual Plan Objectives

- To develop and strengthen the quality of teaching, through; ongoing professional learning, appraisal and ongoing critical self review.
- To provide highly competent teachers and leaders of Pasefika heritages. *(Shift 5.)*
- To develop and strengthen school leadership. ie Team Leaders, DPS, WSL, Curriculum Leaders and other leaders.
- To enable every teacher and leader at Henderson Intermediate School to take coordinated action to become culturally competent with diverse Pasefika learners. *(Shift 3)*
- To develop and strengthen learner support capability, ensuring high quality learner support is provided. ie Teachers, Teacher Aides, Specialist visiting teachers etc
- To ensure Māori learners and their whānau have a strong sense of belonging. *(Belonging)*

## Strategic Goal 4

**Learning at Henderson Intermediate School will be relevant to the lives of students in West Auckland, as they are, New Zealand adults of the future.**

### Annual Plan Objectives

- To provide liaison with employers and industries through a planned Careers Education Programme. *(Shift 4.)*
- To ensure learners have the necessary skills, knowledge and pathways to succeed in whatever future workplaces, they may choose. *(Shift 4)*
- To provide students with learning about the local histories in the area.
- To provide a programme on “Financial Literacy” to support students in their future lives.
- To provide learning in Te Reo Māori in order to grow the number of Māori speakers in New Zealand society. By 2040, 150,00 Māori aged 15 years and over will use Māori at least as much as English. *(Korero mai te reo)*

## Strategic Goal 5

**Henderson Intermediate School provides a world class, inclusive education for all learners that is trusted by family/Whānau and is sustainable.**

### Annual Plan Objectives

- To ensure that H.I.S. uses research findings to help address challenges both local (West Auckland and NZ) and global.
- To use Mātauranga Māori to support local, West Auckland, New Zealand and global challenges.
- To ensure that the needs of all learners are met through deliberate, high quality planned teaching.
- That family/whānau, will see H.I.S. as the school of choice in West Auckland, for Year 7 and Year 8 children, trusting the School to meet the individual learning needs of their child.
- That all students at H.I.S. will make progress in their learning, regardless of their ability or special learning needs.
- To see all learners make progress over their time at HIS, regardless of what that progress might look like. ie ESOL learners, Special needs learners, gifted and talented learners.
- To give practical effect to Te Tiriti O Waitangi through Māori Language Education. *(Tau Mai.)*

**4<sup>th</sup> DRAFT..... As at July 29<sup>th</sup> - 2022**